

## UNMC POSTDOCTORAL ASSOCIATION

### Meeting 2

February 02, 2017, 12-1 pm, Room no. 1006

#### Officers Present:

Aditya Bade; Denis Svechkarev; Susmita Sil; Alyson E. Hanish, Priscila Rodrigues Armijo; Eric Tom; Fabiana Brito; Fareha Razvi, Venugopal Gunda and Surendra Shukla.

21 post docs, attendance sheet in Secretary's file.

#### Agenda:

1. Post-Doc Association – Website: Update – Allison, Denis
2. Post-Doc Association - Facebook Page: Update – Priscila
3. Association Budget: Update – Alyson
4. Upcoming seminar: Priscila and Eric
5. UNMC Post-doc Handbook: Venugopal Gunda
6. Baseline Salary and Annual Renewal as per NRSA and cost of living index: Update - Aditya
7. Any issues that UNMC post-docs want to suggest to Association to consider/work on:  
Open discussion

#### Reports:

1. **Post-Doc Association – Website:** Denis informed that he is working on it with the help of IT department and it is under process. Apart from the information about the PDA, the website will mainly contain information that one would probably like to know before joining as a post doc at UNMC. Presently the content for the website is awaiting approval from the PR after which it will be made public. We are hoping to start with the website by next month.
2. **Post-Doc Association - Facebook Page:** Priscilla updated that the facebook page will be a common platform for all the post docs in the campus and it is expected to be released by next week. The link for the FB will be send to each of the post docs by email.
3. **Association Budget:** Alyson informed that there was no update on budget at this moment but Dr. Davies will look into it. Aditya informed that the student senate is not agreeing to share any funds with the PDA. As per discussion with Dr. Davies we are hoping to hear about the budget very soon.
4. **Upcoming seminars and social events:** Priscilla and Eric decided upon some topics for the upcoming seminars – work-life management, managing workplace conflicts, stress and time management, working with people of different cultural backgrounds, healthy living

for business professionals and Crystal Bethel Brown – transition to industry. Everyone decided upon to have speakers mainly focusing on the following topics: a. Stress and time management, b. Transition to industry. We decided to start with a local speaker initially and then will move on to bring other speakers. The PDA will also arrange some social events after the approval of the budget.

5. **UNMC post doc Handbook:** Venugopal suggested that we need some modifications in the handbook e.g there should be information about the budget allocated to each post doc, bindings of a post doc, opportunities for a post doc etc. He is working on it.
6. **Baseline Salary and Annual Renewal as per NRSA and cost of living index:** Aditya informed in details about his venture to bring in the equal baseline salary for all the post docs. He informed that the cost of living index is required for updating the present salary status. It was decided that the committee will prepare the draft letter to be submitted to the higher authorities by next meeting for approval from the post docs.
7. **Any issues that UNMC post-docs want to suggest to Association to consider/work on:**
  - a. The post doc website should contain the goals of the PDA.
  - b. Information about different types of visas for international post docs – pros and cons.

The PDA will continue to work for the benefits of the post docs and we would be happy to know about your suggestions.

Thanks

Dr. Susmita Sil

Secretary, PDA